

## INFORMATION TECHNOLOGY POLICY STATEMENT

Pacific Online Systems Corporation (POSC) is committed to providing a secure and reliable infrastructure for the use of its external and internal customers that complies with the laws of the Philippines, international copyright laws, and adheres to ISO standards.

POSC recognizes the use of Information Technology (IT) as a tool for efficiency for its employees and other authorized users and has regulations for the use of its IT infrastructure with corresponding sanctions ranging from verbal warning to dismissal for breaches of its policy. All company employees and external providers who have been granted the right to use the company's IT infrastructure are required to sign an agreement confirming their understanding and acceptance of this policy.