



# BOARD DIVERSITY SKILLS SET

POSC Board Skill Set Matrix as of December 31, 2023				INDUSTRY / EXPERIENCE / EXPERTISE / COMPETENCIES																		
NAME and DESIGNATION	AGE	GENDER	EDUCATIONAL BACKGROUND	Accounting/ Audit	Anti-Money Laundering	Banking	Corp. Gov	Econo mics	Finance	Hospitality/ Leisure	IT / Comms.	Insurance	Invest ments	Internal Control	Law	Manage ment	Manufact uring	Mining	Real Estate	Retail	Risk Management	Sales & Mktg.
Willy Ocier Chairman Non-Executive Director	66	M	Bachelor of Arts in Economics			✓	✓	✓	✓	✓	✓		✓			✓			✓	✓	✓	✓
Jackspn T. Ongsip President & CEO Executive Director	49	M	Bachelor of Science in Accountancy Certified Public Accountant	✓			✓		✓		✓		✓			✓			✓	✓	✓	
Armin Antonio B. Raquel Santos Non-Executive Director	55	M	Bachelor of Science Degree in Business Administration and Finance Master of Arts in Liberal Studies				✓	✓	✓	✓			✓			✓			✓		✓	
Tarcisio M. Medalla Non-Executive Director	74	M	Bachelor of Science in Commerce; Major in Accounting Advance Management Program Certified Public Accountant	✓			✓						✓	✓		✓					✓	
Henry N. Ocier Non-Executive Director	65	M	Bachelor of Science in Business Economics				✓			✓						✓			✓			✓
Raul B. De Mesa Non-Executive Director	79	M	Bachelor of Arts in Business Strategic Business Economics			✓	✓	✓	✓				✓			✓						
Joseph T. Chua Independent Director	62	M	AB Economics Degree and BS Business Management Degree, and Masters in Business Administration	✓	✓	✓	✓	✓	✓				✓	✓		✓			✓		✓	
Ma. Gracia M. Pulido-Tan Independednt Director	67	F	Bachelor of Science in Business Administration and Accounting and Bachelor of Laws Masters in Law (Tax)	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓					✓	
Roberto V. Antonio Independent Director	60	M	Bachelor of Science in Economics Major in Marketing Management Masters in Business Economics				✓	✓		✓				✓		✓					✓	✓