

| POSC Board Skill Set Matrix as of December 31, 2022 | | | | INDUSTRY / EXPERIENCE / EXPERTISE / COMPETENCIES | | | | | | | | | | | | | | | | | | |
|--|-----|--------|--|--|--------------------------|---------|-----------|---------------|---------|-------------------------|----------------|-----------|-----------------|---------------------|-----|----------------|-------------------|--------|----------------|--------|--------------------|------------------|
| NAME and DESIGNATION | AGE | GENDER | EDUCATIONAL BACKGROUND | Accounting/ Audit | Anti-Money Laundering | Banking | Corp. Gov | Econo mics | Finance | Hospitality/ Leisure | IT / Comms. | Insurance | Invest ments | Internal Control | Law | Managem ent | Manufact uring | Mining | Real Estate | Retail | Risk Management | Sales & Mktg. |
| Willy Ocier Chairman Non-Executive Director | 66 | M | Bachelor of Arts in Economics | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | | | ✓ | | | ✓ | ✓ | ✓ | ✓ |
| Jacksn T. Ongsip President & CEO Executive Director | 49 | M | Bachelor of Science in Accountancy Certified Public Accountant | ✓ | | | ✓ | | ✓ | | ✓ | | ✓ | | | ✓ | | | ✓ | ✓ | ✓ | |
| Armin Antonio B. Raquel Santos Non-Executive Director | 55 | M | Bachelor of Science Degree in Business Administration and Finance Master of Arts in Liberal Studies | | | | ✓ | ✓ | ✓ | ✓ | | | ✓ | | | ✓ | | | ✓ | | ✓ | |
| Tarcisio M. Medalla Non-Executive Director | 74 | M | Bachelor of Science in Commerce; Major in Accounting Advance Management Program Certified Public Accountant | ✓ | | | ✓ | | | | | | ✓ | ✓ | | ✓ | | | | | ✓ | |
| Henry N. Ocier Non-Executive Director | 65 | M | Bachelor of Science in Business Economics | | | | ✓ | | | ✓ | | | | | | ✓ | | | ✓ | | | ✓ |
| Raul B. De Mesa Non-Executive Director | 79 | M | Bachelor of Arts in Business Strategic Business Economics | | | ✓ | ✓ | ✓ | ✓ | | | | ✓ | | | ✓ | | | | | | |
| Laurito E. Serrano Lead Independent Director | 62 | M | Masters in Business Administration Cetrified Public Accountant | ✓ | | | ✓ | ✓ | ✓ | | | | ✓ | ✓ | | ✓ | | | | | ✓ | |
| Ma. Gracia M. Pulido-Tan Independednt Director | 67 | F | Bachelor of Science in Business Administration and Accounting and Bachelor of Laws Masters in Law (Tax) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | | | | | ✓ | |
| Roberto V. Antonio Independent Director | 60 | M | Bachelor of Science in Economics Major in Marketing Management Masters in Business Economics | | | | ✓ | ✓ | | ✓ | | | | ✓ | | ✓ | | | | | ✓ | ✓ |