



BOARD DIVERSITY SKILLS SET

POSC Board Skill Set Matrix as of February 28, 2025				INDUSTRY / EXPERIENCE / EXPERTISE / COMPETENCIES																		
NAME and DESIGNATION	AGE	GENDER	EDUCATIONAL BACKGROUND	Accounting/ Audit	Anti-Money Laundering	Banking	Corp. Gov	Econo mics	Finance	Hospitality/ Leisure	IT / Comms.	Insurance	Investm ents	Internal Control	Law	Managem ent	Manufact uring	Mining	Real Estate	Retail	Risk Management	Sales & Mktg.
Willy Ocier Chairman Non-Executive Director	68	M	Bachelor of Arts in Economics			✓	✓	✓	✓	✓	✓		✓			✓			✓	✓	✓	✓
Armin Antonio B. Raquel Santos Executive Director	57	M	Bachelor of Science Degree in Business Administration and Finance Master of Arts in Liberal Studies				✓	✓	✓	✓			✓			✓			✓		✓	
Mischel Gabrielle O. Mendoza Executive Director	38	F	Bachelor of Science Degree in Management Engineering				✓	✓	✓					✓		✓					✓	✓
Tarcisio M. Medalla Non-Executive Director	76	M	Bachelor of Science in Commerce; Major in Accounting Advance Management Progrmam Certified Public Accountant	✓			✓						✓	✓		✓					✓	
Henry N. Ocier Non-Executive Director	67	M	Bachelor of Science in Business Economics				✓			✓						✓			✓			✓
Antonio Victoriano F. Gregorio III Non-Executive Director	52	M	Bachelor of Arts in Business Strategic Business Economics				✓	✓	✓				✓		✓	✓			✓			
Joseph T. Chua Independent Director	68	M	AB Economics Degree and BS Business Management Degree, and Masters in Business Administration	✓	✓	✓	✓	✓	✓				✓	✓		✓			✓		✓	
Ma. Gracia M. Pulido- Tan Independednt Director	69	F	Bachelor of Science in Business Administration and Accounting and Bachelor of Laws Masters in Law (Tax)	✓	✓	✓	✓	✓	✓			✓	✓	✓	✓	✓					✓	
Roberto V. Antonio Independent Director	63	M	Bachelor of Science in Economics Major in Marketing Management Masters in Business Economics				✓	✓		✓				✓		✓					✓	✓