



## SUMMARY OF BOARD AND COMMITTEE MEETINGS IN 2025

DATE	COMMITTEE	ACTIVITIES
January 27, 2025	Board of Directors	Discussed business updates
January 29, 2025	Board of Directors	Discussed business updates
February 19, 2025	Non-Executive Directors with External Auditor, Chief Risk Officer and Compliance Officer	Met with with External Auditor, Internal Audit Head, Compliance Officer and Chief Risk Officer
	Related Party Transactions Committee	Reviewed and approved Committee Charter Discussed business updates
	Corporate Governance Committee	Discussed 2025 Annual Stockholders' Meeting (ASM)-related matters, and pre-qualified nominees for election to the Board for 2025-2026
		Pre-qualified Atty. Antonio Victoriano F. Gregorio III to replace Director Raul B. De Mesa
		Pre-qualified nominees for election to the Board for 2025-2026
	Risk Oversight Committee	Reviewed and approved Committee Charter
		Presented updated Enterprise Risk Management Report
		Reviewed and approved Committee Charter
Audit Committee	Noted the report of the External Auditor on 2024 Audit	
	Discussed Results of 2024 Operations and draft of Audited Financial Statements for year ended December 31, 2024	
	Discussed the recommendation on the appointment of External Auditors for 2025	
February 20, 2025	Board of Directors	Reviewed and approved draft audited 2024 Financial Statements
		Approved the recommendation on the appointment of the External Auditors for 2025
		Approved 2025 ASM schedule, agenda and mode, and nominees for election
		Elected Non-Executive Director, Atty. Antonio Victoriano F. Gregorio
		Reviewed and approved Company's Vision and Mission Statements
Undertook 2024 Board and Key Officers' Performance Assessment		
April 23, 2025	Audit Committee	Discussed unaudited YTD March 2025 Operating Results
April 24, 2025	Board of Directors	Discussed and approved the unaudited YTD March 2025 Operating Results Discussed business unit updates
May 14, 2025	Board of Directors	Proposed amendments to the Company's Articles of Incorporation
June 27, 2025	Annual Stockholders' Meeting	Approved 2024 ASM minutes and 2024 Results of Operations, Election of Directors for 2025-2026, Appointment of External Auditor
	Board Organizational	Appointed Chairman, President/CEO and Lead Independent Director
		Appointed Committee Chairpersons and Members
		Appointed Key Officers
July 23, 2025	Audit Committee	Discussed unaudited YTD June 2025 Operating Results
	Risk Oversight Committee	Discussed updates on Enterprise Risk Management Report as of June 30, 2025
July 24, 2025	Board of Directors	Discussed and approved the unaudited YTD June 2025 Operating Results Discussed business updates
October 22, 2025	Audit Committee	Discussed External Auditor Plan for 2025 Financial Audit
		Discussed unaudited YTD September 2025 Operating Results
	Corporate Governance Committee	Reviewed and approved Committee and Internal Audit Charters
October 23, 2025	Board of Directors	Discussed proposed schedules for 2026 Board and Board Committee meetings
		Discussed and approved the unaudited YTD September 2025 Operating Results
	Approved proposed schedules for 2026 Board and Board Committee meetings	
	Reviewed and approved Board Charter	
October 30, 2025	Related Party Transactions	Discussed business updates
	Board of Directors	Discussed business updates
December 4, 2025	Board of Directors	Discussed and approved 2026 Operating Budget and 2026-2030 Mid-Range Plans

\* This summary highlights majority of the meetings and activities undertaken by the Board. Matters considered confidential have been excluded from this summary.